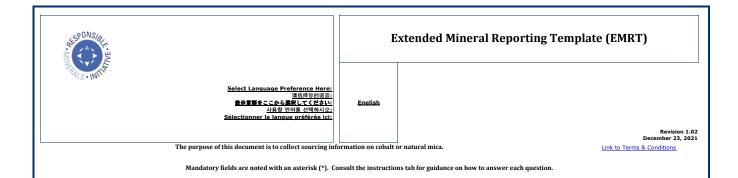
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Service Se	Extended Mineral Reporting Template (EMRT)					
ペパ _{S・I} NU [、] <u>被法律你的回言:</u> 麦売宣覧まこから表現してください: 人投設 POID書 经回知JO: Sélectionner la langue préférée lici	<u>Enalish</u>					
				Revision 1.02 December 23, 2021		
The purpose of this document is to collect sourcing information on cobalt or natural mica.						
Mandatory fields are noted with an asterisk (*). Consult the instructions tab for guidance on how to answer each question. Company Information						
Company Name (*):		less Steel Tubing Inc.				
Declaration Scope or Class (*):	A. Company					
Description of Scope:						
Description of scope:						
Company Unique ID:	32466					
Company Unique ID Authority: Address:	190 Frobisher Drive, Waterloo, Ontario, CANADA N2V 2A2					
Contact Name (*):	I 90 Frobisher Drive, Waterloo, Ontario, CANADA N2V ZAZ Glen Walter					
Email - Contact (*):	gwalter@fischerca.c	gwalter@fischerca.com				
Phone - Contact (*):	+1 519-746-0088					
Authorizer (*):	Sabrina Prell					
Title - Authorizer:	Materials Manager	Materials Manager				
Email - Authorizer (*):	sprell@fischerca.com					
Phone - Authorizer:	+1 519-746-0088					
Effective Date (*):		1-2022				
Answer the following question 1) Is any of the cobalt or natural mica intentionally added or used in the product(s) or in the production process? (*) Cobalt	s 1 - 7 based on the d Answer No	eclaration scope ind	Comments			
Mica	No					
2) Does any cobalt or natural mica remain in the product(s)? (*) Cobalt	Answer		Comments			
Mica 3) Do any of the smelters or processors in your supply chain source the cobalt or natural mica from conflict-affected and high-risk areas? (OECD Due Diligence Guidance, see definitions tab) Cobalt Mica	Answer		Comments			
4) Does 100 percent of the cobalt originate from recycled or scrap sources? Cobalt	Answer		Comments			
5) What percentage of relevant suppliers have provided a response to your supply chain survey?	Answer		Comments			
Cobalt						
Mica						
6) Have you identified all of the smelters or processors supplying the cobalt or natural mica to your supply chain?	Answer		Comments			
Cobalt						
Mica						



SCROWS/R	Extended Mineral Reporting Template (EMRT)					
<u>Select Language Preference Here:</u> یکھڑی کی کہ	English	r natural mica	Revision 1.02 December 23, 2021 Link to Terms & Conditions			
The purpose of this document is to collect sourcing information on cobalt or natural mica. Link to Terms & Conditions Mandatory fields are noted with an asterisk (*). Consult the instructions tab for guidance on how to answer each question.						
7) Has all applicable smelter or processor information received by your company been reported in this declaration?	Answer		Comments			
Cobalt						
Mica						
Answer the Following Questions at a Company Level						
Question	Answer		Comments			
A. Have you established a responsible minerals sourcing policy?	Yes					
B. Is your responsible minerals sourcing policy publicly available on your website? (Note – If yes, the user shall specify the URL in the comment field.)	Yes		https://www.fischerca.com/legal-declaration			
C. Do you require your direct suppliers to source cobalt from smelters or natural mica from processors whose due diligence practices have been validated by an independent third-party audit program?						
Cobalt Mica	Yes Yes					
D. Have you implemented due diligence measures for responsible sourcing?	Yes					
E. Does your company conduct cobalt and/or natural mica supply chain survey(s) of your relevant supplier(s)?	Yes, Using Other For	nat (Describe)	Compliance letters are required from all of our steel suppliers.			
F. Do you review due diligence information received from your suppliers against your company's expectations?	Yes					
G. Does your review process include corrective action management?	Yes					
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